

FY25 SRB AWARD PLAN (N13 SRB 002/FY26)

Dated 10 December 2025

The member must have the listed NEC in active inventory. SRB entitlement is not based on DNECs, component NECs, or archived NECs found in the member's NEC History.

| RATING | NEC | ZONE A | ZONE B | ZONE C | NOTES |
|-----------------|------|--------|--------|--------|--------|
| ALL ratings | 813A | | 75K | 75K | 12 |
| | | | 3.5 | 3.5 | |
| ALL ratings | 810C | | 45K | 60K | |
| | | | 2.0 | 2.5 | |
| ABE | 0000 | | 30K | 30K | 1 |
| | | | 1.5 | 1.5 | |
| ABF | 0000 | | 30K | 30K | 1,4 |
| | | | 0.0 | 0.0 | |
| ABH | 0000 | | 30K | 30K | 1,4 |
| | | | 0.0 | 0.0 | |
| AC | 0000 | 45K | 30K | 30K | 1,4 |
| | | 2.0 | 1.5 | 1.0 | |
| AE | 0000 | | | 30K | 1,7 |
| | | | | 1.0 | |
| AG | J00A | 45K | 45K | | 7 |
| | | 1.5 | 2.0 | | |
| AM | 0000 | 30K | | | 1 |
| | | 0.5 | | | |
| AME | 0000 | | 45K | 30K | 1 |
| | | | 0.0 | 0.0 | |
| AO | 0000 | 30K | 45K | 45K | 1,4 |
| | | 0.5 | 0.0 | 1.5 | |
| AS | 0000 | 45K | 30K | | 1 |
| | | 0.0 | 0.0 | | |
| AT | 0000 | | 30K | 30K | 1 |
| | | | 0.0 | 0.5 | |
| AWF | G20A | 45K | 45K | | 4 |
| | | 2.0 | 2.0 | | |
| AWF | G35A | 45K | 45K | | 4 |
| | | 2.0 | 0.0 | | |
| AWO | G07A | 30K | 30K | | 4 |
| | | 1.0 | 1.0 | | |
| AWO | G09A | 30K | 30K | | 4 |
| | | 1.0 | 1.0 | | |
| AWR | 0000 | 60K | 30K | | 1,4 |
| | | 3.0 | 1.0 | | |
| AWS | G34A | 60K | 30K | 30K | |
| | | 3.0 | 1.0 | 0.0 | |
| BM | 0000 | 30K | | | 1 |
| | | 0.5 | | | |
| BU | 0000 | 30K | 30K | 30K | 1 |
| | | 0.5 | 1.0 | 0.5 | |
| CB | B16A | | 75K | 60K | |
| | | | 4.5 | 3.0 | |
| CB | B17A | 45K | 45K | | |
| | | 2.0 | 2.0 | | |
| CB | B18A | | | 100K | |
| | | | | 6.0 | |
| CM | 0000 | 30K | 30K | 30K | 1 |
| | | 0.5 | 0.5 | 0.5 | |
| CS | 0000 | 30K | 30K | 30K | 1 |
| | | 1.0 | 1.0 | 0.0 | |
| CSS | 0000 | | 30K | 45K | 1,2,11 |
| | | | 2.0 | 2.0 | |
| CSS | 840A | | 45K | | 14 |
| | | | 0.0 | | |
| CTI | 703C | | | 60K | 3 |
| | | | | 3.0 | |
| CTI | 771B | | 60K | 75K | 3 |
| | | | 3.5 | 3.0 | |
| CTI (EMC: B511) | 9ARB | 60K | | | 3,10 |
| | | 3.5 | | | |
| CTI (EMC: B512) | 9CMN | 100K | 100K | 100K | 3,10 |
| | | 5.0 | 5.5 | 5.5 | |

| RATING | NEC | ZONE A | ZONE B | ZONE C | NOTES |
|-----------------|------|--------|--------|--------|-------|
| CTI (EMC: B512) | 9KOR | 45K | | | 3,10 |
| | | 2.5 | | | |
| CTI (EMC: B511) | 9PE5 | 60K | 60K | 45K | 3,10 |
| | | 3.5 | 3.0 | 2.5 | |
| CTI (EMC: B516) | 9RUS | 75K | 90K | 90K | 3,10 |
| | | 5.0 | 5.0 | 5.0 | |
| CTI (EMC: B515) | 9SPA | 45K | 30K | 30K | 3,10 |
| | | 2.0 | 1.5 | 2.5 | |
| CTM | 0000 | 45K | 30K | 30K | 1,3 |
| | | 0.0 | 0.0 | 0.0 | |
| CTM | 771B | | 60K | 75K | 3 |
| | | | 3.5 | 3.0 | |
| CTM | C27A | 45K | 75K | 60K | 3 |
| | | 3.0 | 4.0 | 4.0 | |
| CTM | C28A | | 75K | 60K | 3 |
| | | | 5.0 | 3.0 | |
| CWT | 0000 | 60K | | | 3 |
| | | 0.0 | | | |
| CWT | 703C | | 60K | 75K | 3 |
| | | | 3.5 | 3.0 | |
| CWT | 771B | | 60K | 75K | 3 |
| | | | 3.5 | 3.0 | |
| CWT | 785B | | 60K | 75K | 3 |
| | | | 3.5 | 3.0 | |
| CWT | H11A | | 90K | 60K | 3 |
| | | | 0.0 | 0.0 | |
| CWT | H11B | 45K | 75K | 60K | 3 |
| | | 2.0 | 4.0 | 0.0 | |
| CWT | H11C | | 90K | 75K | 3 |
| | | | 5.5 | 5.0 | |
| CWT | H12A | | 90K | 60K | 3,17 |
| | | | 0.0 | 0.0 | |
| CWT | H12B | 45K | 75K | 60K | 3 |
| | | 2.0 | 4.0 | 0.0 | |
| CWT | H12C | | 90K | 75K | 3 |
| | | | 5.5 | 5.0 | |
| CWT | H13A | 100K | 120K | 120K | 3,17 |
| | | 0.0 | 0.0 | 0.0 | |
| CWT | H14A | 100K | 120K | 120K | 3,17 |
| | | 0.0 | 0.0 | 0.0 | |
| CWT | H15A | 100K | 120K | 120K | 3,17 |
| | | 0.0 | 0.0 | 0.0 | |
| CWT | H16A | 100K | 120K | 120K | 3 |
| | | 0.0 | 0.0 | 0.0 | |
| CWT | H31A | | 90K | 60K | 3 |
| | | | 0.0 | 0.0 | |
| CWT | H31B | 45K | 75K | 60K | 3 |
| | | 2.0 | 4.0 | 0.0 | |
| CWT | H31C | | 90K | 75K | 3 |
| | | | 5.5 | 5.0 | |
| CWT | H34A | | 90K | 60K | 3 |
| | | | 0.0 | 0.0 | |
| CWT | H34B | 45K | 75K | 60K | 3 |
| | | 2.0 | 4.0 | 0.0 | |
| CWT | H34C | | 90K | 75K | 3 |
| | | | 5.5 | 5.0 | |
| CWT | H41B | 75K | 90K | 75K | 3 |
| | | 5.0 | 5.0 | 5.0 | |
| CWT | H41C | 120K | 100K | 100K | 3 |
| | | 0.0 | 8.0 | 8.0 | |
| CTR | 0000 | 30K | 75K | | 1,3 |
| | | 1.0 | 0.0 | | |
| CTR | 703C | | | 60K | 3 |
| | | | | 3.0 | |

| RATING | NEC | ZONE A | ZONE B | ZONE C | NOTES |
|--------|------|--------|--------|--------|-------|
| CTR | 771B | | 60K | 75K | 3 |
| | | | 3.5 | 3.0 | |
| CTR | C16A | 45K | 75K | 45K | 3 |
| | | 2.0 | 3.5 | 2.0 | |
| CTR | C18A | 60K | 75K | 45K | 3 |
| | | 2.0 | 3.5 | 2.0 | |
| CTR | C19A | | | 75K | 3 |
| | | | | 4.0 | |
| CTR | C23A | 60K | | | 3,8 |
| | | 3.5 | | | |
| CTT | 0000 | 45K | 60K | 45K | 3 |
| | | 0.0 | 0.0 | 0.0 | |
| CTT | 771B | | 60K | 75K | 3 |
| | | | 3.5 | 3.0 | |
| CTT | 703C | | 60K | 60K | 3,15 |
| | | | 3.0 | 3.0 | |
| CTT | C01A | | 45K | 30K | 3 |
| | | | 2.0 | 1.5 | |
| CTT | C04A | | 90K | 45K | 3 |
| | | | 4.0 | 2.5 | |
| CTT | C15A | 30K | | | 3 |
| | | 1.5 | | | |
| CTT | C17A | | | 45K | 3 |
| | | | | 2.5 | |
| CTT | C34A | | 60K | 30K | 3 |
| | | | 3.0 | 1.0 | |
| CTT | C36A | | 45K | 30K | 3 |
| | | | 2.0 | 1.5 | |
| DC | 0000 | 30K | | | 1 |
| | | 1.0 | | | |
| EA | 0000 | | | 30K | 1 |
| | | | | 0.5 | |
| EM | 0000 | 30K | | | 1 |
| | | 1.0 | | | |
| EM | U35A | | 45K | | 4 |
| | | | 2.5 | | |
| EM | U36A | | 30K | | 4 |
| | | | 1.5 | | |
| EM | U58A | | 45K | 30K | 4 |
| | | | 2.0 | 1.0 | |
| EN | 747B | | | 30K | |
| | | | | 2.0 | |
| EN | U13A | | 30K | 30K | 4 |
| | | | 0.0 | 0.0 | |
| EO | 0000 | | 30K | | 1 |
| | | | 0.5 | | |
| ETV | 0000 | 30K | 45K | | 1,11 |
| | | 1.0 | 1.5 | | |
| ETV | T21A | | 45K | 45K | 11 |
| | | | 2.5 | 2.5 | |
| FC | 0000 | 45K | 30K | | 1,4 |
| | | 2.0 | 0.0 | | |
| FCA | 0000 | 45K | 75K | 75K | 1,4 |
| | | 0.0 | 2.5 | 4.0 | |
| FCA | V58A | 30K | 75K | | 4,9 |
| | | 1.5 | 2.5 | | |
| FT | 0000 | 30K | 45K | | 1 |
| | | 1.5 | 1.5 | | |
| GM | 0000 | 30K | | | 1 |
| | | 1.5 | | | |
| GSE | U16A | | 45K | 45K | |
| | | | 2.0 | 2.0 | |

| RATING | NEC | ZONE A | ZONE B | ZONE C | NOTES |
|--------|------|--------|--------|--------|------------|
| GSM | 0000 | 30K | | | 1,4 |
| | | 0.0 | | | |
| GSM | U12A | 30K | 45K | 30K | 4 |
| | | 1.5 | 2.0 | 1.0 | |
| HM | L00A | 30K | 45K | | |
| | | 2.0 | 2.5 | | |
| HM | L01A | | 90K | 100K | |
| | | | 5.0 | 5.0 | |
| HM | L02A | 60K | 90K | 100K | |
| | | 3.0 | 5.5 | 6.0 | |
| HM | L03A | 30K | 45K | | |
| | | 0.0 | 0.0 | | |
| HM | L08A | | 60K | 30K | |
| | | | 3.0 | 1.5 | |
| HM | L10A | | 90K | 100K | |
| | | | 5.0 | 6.0 | |
| HM | L12A | 30K | 45K | 45K | |
| | | 1.5 | 2.0 | 2.0 | |
| HM | L17A | 30K | 45K | 30K | |
| | | 1.5 | 2.0 | 0.0 | |
| HM | L22A | 30K | 30K | | |
| | | 1.0 | 1.5 | | |
| HM | L23A | 30K | 60K | 30K | |
| | | 1.5 | 3.5 | 0.0 | |
| HM | L24A | 60K | 45K | 30K | |
| | | 0.0 | 0.0 | 0.0 | |
| HM | L27A | 60K | 45K | | |
| | | 3.5 | 2.0 | | |
| HM | L28A | | 90K | 100K | |
| | | | 5.0 | 6.0 | |
| HM | L29A | 30K | 30K | 30K | |
| | | 1.0 | 1.0 | 0.0 | |
| HM | L31A | 45K | 60K | 30K | 4 (Zone C) |
| | | 2.5 | 3.0 | 1.0 | |
| HM | L32A | 45K | 60K | 30K | |
| | | 2.5 | 0.0 | 0.0 | |
| HM | L35A | | 90K | 90K | |
| | | | 5.0 | 5.0 | |
| HM | L36A | 30K | 30K | | |
| | | 1.0 | 1.5 | | |
| HM | L37A | | 75K | 45K | |
| | | | 4.5 | 2.5 | |
| HT | 0000 | 30K | | | 1 |
| | | 0.0 | | | |
| HT | U53A | 45K | 45K | 45K | 4 |
| | | 3.0 | 3.0 | 3.0 | |
| IC | 0000 | 45K | 30K | 30K | 1,3 |
| | | 0.0 | 1.5 | 0.0 | |
| IS | 0000 | 30K | 60K | | 3 |
| | | 0.0 | 2.0 | | |
| IS | K13A | 60K | 75K | 60K | 3 |
| | | 3.0 | 5.0 | 2.5 | |
| IT | 0000 | 60K | | | 1,3 |
| | | 0.0 | | | |
| IT | 723B | | 75K | | 3 |
| | | | 3.0 | | |
| IT | 735A | | 75K | 45K | 3 |
| | | | 3.5 | 1.5 | |
| IT | 741A | | 75K | 45K | 3,7 |
| | | | 3.0 | 0.0 | |
| IT | 742A | | 90K | 60K | 3 |
| | | | 4.0 | 2.0 | |
| IT | 745A | 60K | | | 3 |
| | | 3.0 | | | |

| RATING | NEC | ZONE A | ZONE B | ZONE C | NOTES |
|---------------------|--------|--------|--------|--------|-------|
| EMN(SS) | N140/S | 100K | 120K | | 2,6 |
| | | 5.0 | 8.0 | | 17 |
| EMN(SW) | N240/S | 100K | 120K | | 2,6 |
| | | 5.0 | 8.0 | | 17 |
| ETN(SS) | N130/S | 100K | 120K | | 2,6 |
| | | 5.0 | 8.0 | | 17 |
| ETN(SW) | N230/S | 100K | 120K | | 2,6 |
| | | 5.0 | 8.0 | | 17 |
| MMN(ELT) | N160/S | 100K | 120K | | 2,6 |
| | | 5.0 | 8.0 | | 17 |
| MMN(ELT) | N260/S | 100K | 120K | | 2,6 |
| | | 5.0 | 8.0 | | 17 |
| MMN(SS) | N150/S | 100K | 120K | | 2,6 |
| | | 5.0 | 8.0 | | 17 |
| MMN(SW) | N250/S | 100K | 120K | | 2,6 |
| | | 5.0 | 8.0 | | 17 |
| All Nuclear Ratings | N33Z | | 160K | | 16,17 |
| | | | 10.5 | | |

← Notes

Award
Level

For reductions and eliminations, it may still be possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimination. If the request was submitted on, or before **13 November 2025**, it may still meet 35 days from original request submission to the adjusted date of execution.

As long as the newly adjusted reenlistment date is also within 365 days of the member's EAOS, or the member is in receipt of unexecuted PCS orders with an unmet OBLUSERV, it may be possible to move it. Contact BUPERS 328 for assistance in validating eligibility. **No new SRBs will be authorized for ratings or NECs that have been closed out, and 35-day waivers will not be considered. The only exception applies to previously approved OTT reenlistments.**

NOTES

| | | |
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| 1 | The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all other applicable non-NEC related criteria. | |
| 2 | Subsurface or surface designation does not mean an individual must be subsurface or enlisted surface warfare specialist qualified, but it indicates the component of the rating in which they can reasonably be expected to serve. Training, qualifications and previous or projected duty assignments at-sea will indicate the appropriate rating component. When using the force management system and OPINS to input an SRB precertification request, use the rating (with appropriate suffix designation/NEC) as specified in this NAVADMIN. For example, a surface electronics technician with no NEC would submit *ET(SW)* on precertification for rating. | |
| 3 | An SRB approval for all CT, IS, IT and ITS ratings will be contingent upon the Sailor having a current Single Scope Background Investigation (SSBI) or Tier 5 investigation, an active SSBI/Tier 5 or recent submission of an SSBI/Tier 5 package. Commands must verify the Sailor has a current SSBI/Tier 5, active SSBI/Tier 5 or has submitted an SSBI/Tier 5 package and make a note of this in the comments section of the precertification request. | |
| 4 | E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB. | |
| 5 | X is used as a placeholder to identify where multiple NECs within a rating are eligible for a stated award level. Sailors in the specified rating that hold an NEC that includes the numbers preceding X are eligible for a stated award level. Sailors in the specified rating that hold an NEC that includes the numbers preceding X are eligible for SRB. For example, SB 09XB includes SB 091B, and SB 092B. | |
| 6 | Reenlistment bonuses for nuclear-trained Sailors. | |
| | a | Reenlistment compensation for zones 1 through 3 nuclear trained Sailors holding a nuclear supervisor NEC shall be provided under the Enlisted Supervisor Retention Pay (ESRP) program in line with policies and procedures detailed in reference (c) along with current ESRP multiples. |
| | b | SRB entitlement for eligible nuclear-trained Sailors who reenlist after applying for an officer program will be held pending selection results. For nuclear-trained Sailors only, the date on which conditional release is approved by Nuclear Propulsion Program Manager (OPNAV N133) as directed in reference (d) is considered the date of the application to an officer program with the exception of Seaman to Admiral (STA-21(N)) and Limited Duty Officer (LDO). For STA-21(N) and LDO, the application deadline is considered the suspense date. |
| 7 | E-4 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible. | |
| 8 | E-3 to E-5 Sailors only. Sailors selected for E-6 advancement are not eligible. | |
| 9 | FCA SRB eligibility for these skillset qualifiers contingent upon holding one of the following element supervisor NECs: V58A, V59A, V60A, V64A, V66A, V67A, V73A, V74A, V75A. | |
| 10 | CTIs must meet minimum language readiness standard (L2/R2) for SRB eligibility, unless they possess a valid *inability to test* waiver from Navy Language, Regional Expertise, and Culture Office (OPNAV N13F). Sailors holding a CTI NEC must be differentiated by the Enlisted Manning Code (EMC). Only Sailors having one of the following NECs and assigned in the respective EMC are eligible for SRB: | |
| | a | NEC: 9ARB & 9PES, EMC: B511 |
| | b | NEC: 9CMN & 9KOR EMC: B512 |
| | c | NEC: 9SPA, EMC: B515 |
| | d | NEC: 9RUS, EMC: B516 |
| 11 | For submarine Sailors (SS) only. | |
| 12 | Must meet minimum language readiness standard (L2/R2) for SRB eligibility, unless they possess a valid *inability to test* waiver from Navy Language, Regional Expertise, and Culture Office (OPNAV N13F). This SRB is open to all Sailors holding the 813A NEC, regardless of source rating. | |
| 13 | This note is no longer in effect. | |
| 14 | Dive qualifications must be current IAW MILPERSMAN 7220-090 and validated by BUPERS-32. | |
| | Must have follow on orders back to an operational diving command. | |
| 15 | E-7 must be in a billet requiring this skill set or have orders to a follow on billet requiring this skill set to be eligible for SRB. | |
| 16 | Reenlist in SRB Zone B for a period of six years, during their first sea tour or within 30 days of crossing into zone B, whichever comes later. For questions regarding policy contact OPNAV N133D at bullnake@navy.mil. | |
| 17 | For reenlistments in excess of \$100k click on the AOS limit override button on the submission screen this will automatically raise the cap. If you have any questions email the SRB help desk at mill_incen_pays.fct@navy.mil. This only applies to SRBs in excess of \$100k. | |